LEADERSHIP COACHING

Driven by its impact, coaching has quickly become one of the leading tools and strategies in discovering and developing leadership potential. Through a collaborative relationship, coaching is both the science and art of unlocking & enhancing people's potentials to enhance professional and personal qualities, and lead extraordinary lives.

Individually tailored process with **concrete** and **measurable goals**

Focused to (re)**discover**, **develop**, and **maximize** potentials

Alignment between **organizational objectives** and the **executive's** professional & personal **growth**

Leaders generate a **multiplier effect** throughout the whole organization

"The greatest danger for most of us is not that our aim is too high and we miss it, but that it is too low and we reach it" - Michelangelo

The Journey

Pre Coaching
* Initial Assessment
* Preparing Coachee's Readiness

Coaching Delivery*
* Defining Clear & Measurable Goals
* Building Trust & Commitment
* Maintaining progress &

Post-coaching Sessions
* Evaluation & Feedback
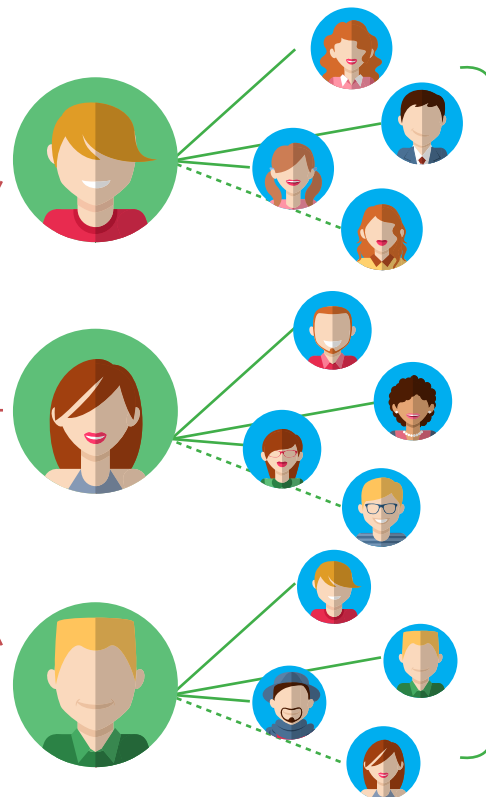* Future Development Plan

Impacts

FOR THE LEADER

Personal Growth
> Self Awareness & Discovery
> Motivation & Determination To Make Change

Professional Growth
> Enhanced Leadership Skills
> Increased Productivity &
> Efficiency
> Strategic & Solution-oriented Mindset

FOR THE ORGANIZATION

Higher Revenue
> Increased Productivity and Efficiency

INCREASED PROFITABILITY

Lower Cost
> Improved Organizational Morale
> Better Talent Retention

Lina Moeis - Executive Director Rumah Energi

I took a CEO position for the first time. Being a subordinate all this long, make me come with a long wish list of how leaders should act.One of my top lists is walk the talk, I should be able to be a role model, that inspires the entire organization human resource. With this quality I can contribute to lead the organization towards its goal. Through the coaching sessions, Insight Out was able to boost my leadership skills by making me prioritize on (1) promoting clarity for the staff, (2) set the organization identity, and (3) improve my time management. These whole set start to really make sense after being brought up by Insight Out during the coaching. Thank you so much Insight Out.

Contacts

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